

MILPERSMAN 1210-260

AVIATION OPERATIONS OFFICERS AND NON-AERONAUTICALLY DESIGNATED OFFICERS AND ENLISTED ASSIGNED DUTY INVOLVING FLYING

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References	NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. Policy

a. Aviation Operations Limited Duty Officers, designated 632X;

b. Aviation Operations Technician Warrant Officers, designated 732X;

c. non-aeronautically designated officers; and

d. enlisted with distributable Navy enlisted classifications 8202, 8288, 8295, 8296, and 8401;

who are assigned to billets requiring duty involving flying as either crewmembers or technical observers, will be eligible to be designated as Naval Aviation Observers (NAO). Enlisted will be eligible under DIFTEM orders and officers will be eligible under DIFTECH orders, approved by type commander and issued by Commander, Navy Personnel Command (COMNAVPERSCOM).

2. Revocation. The right to wear the NAO insignia continues through subsequent tours, unless revoked by Navy Personnel Command (NAVPERSCOM), Aviation LCDR/JO Assignment (PERS-432L), and as long as the individual remains a volunteer for flight duty. Enlisted personnel are authorized to wear NAO insignia as long as they maintain eligibility.

3. **Requirements.** An officer or enlisted assigned to a billet requiring flying, crewmember, or technical observer shall meet the following requirements to qualify for the NAO insignia:

a. Have qualified under Naval Air Training and Operating Procedures Standardization or other service standard of knowledge of aircraft systems and safety procedures.

b. Have successfully completed a course of instruction associated with their flying mission as prescribed by the appropriate type commander. The course of instruction can be based on experience and/or a personnel qualification standard developed by the concerned command.

c. Have accumulated 200 flight hours in fixed wing aircraft or 150 flight hours in rotary wing aircraft to ensure a complete understanding and proficiency in the specific operational mission, which must be directly related to the purpose of their assignment to duty involving flying.

d. Have been assigned to duty involving flying for a period of not less than 1 year.

4. **Restrictions to the Award of the NAO Designation:**

a. Award of the NAO insignia retroactively is not authorized. Qualifications earned in the past shall not count toward award of a current NAO request. No request shall be approved with previous naval service qualifications.

b. Qualifications earned when previously designated as Aircrew or an aeronautically designated officer/enlisted cannot be used to qualify for a current NAO request. All submissions shall contain only current qualifications.